

## Department Benefits

- \* 12 hour shifts—4 days on/4 days off
- \* 2 weeks vacation after completed probation
- \* 96 hours sick pay per year
- \* 1 Personal day plus  
3 Floating holidays per year
- \* Health Insurance
- \* Dental Insurance
- \* Life Insurance
- \* Retirement plan-WI Retirement System
- \* 12 weeks per year FMLA
- \* In-house fitness center



## Some of our Specialized Units

- \* School Resource Officers
- \* Honor Guard
- \* Community Policing
- \* Motor Patrol
- \* Bike Patrol
- \* Evidence Technician
- \* Narcotics
- \* Field Training Officer
- \* Computer Forensics/ICAC
- \* Arson Investigator
- \* Accident Investigation
- \* Computer Voice Stress Analysis
- \* Emergency Response Team/Crisis Response Team



## City of Superior Police Officer



**Superior Police Department**  
**1316 North 14th Street, Suite 150**  
**Superior, WI 54880**

Phone: (715) 395-7234

Fax: (715) 395-7664

Administrative Fax (715) 395-7574

The Superior Police Department employs 57 sworn officers, seven civilian staff and up to 20 volunteer auxiliary officers. SPD is divided into two primary divisions, Investigations and Patrol. Each division is commanded by a Captain, with sergeants in each division being first-line supervisors.

Superior, Wisconsin is located on one of the most popular tourist routes in the Midwest, and embraces the westernmost tip of the Great Lake, Superior. Lake Superior is the largest freshwater lake in the world by surface area and the third largest by volume.

The approximate population of Superior is 27,224 and the area of the city consists of 45 square miles.

We are home to UW-Superior, and Wisconsin Indianhead Technical College.

We enjoy four seasons in our area. Our municipal forest is the 3rd largest within a city in the nation, comprised of 4400 acres, with several multi-use recreation trails for running, biking cross country skiing, snowshoeing & snowmobiling.

## Eligibility

- \* Applicants must:
- \* Be at least 18 years of age
- \* Have United States citizenship
- \* Possess a valid driver's license
- \* Have a minimum of 60 college credits
- \* Be able to possess a firearm
- \* No felony or serious misdemeanor convictions



## Hiring Process

- \* Written Exam
- \* Oral Interview
- \* Physical Agility
- \* Chief's interview
- \* Background Investigation
- \* Physical and psychological testing

THE SUPERIOR POLICE DEPARTMENT IS  
SWORN TO PROTECT  
COMMITTED TO JUSTICE,  
AND DEDICATED TO PROFESSIONAL  
SERVICE.

## Recruit School

New officers will attend state certification classes if he or she isn't certified as a police officer in the state of Wisconsin. The Wisconsin Basic Recruit School consists of 17 weeks of training.

## Field Training Program

After recruit school, the new officer will begin the field-training program. The probationary period for new officers is broken down into five phases:

Three four-week phases of training and one two-week phase that compose the 14 weeks of field training.

## Solo Patrol

After successfully completing the field-training program, the officer begins Phase Five and functions as a solo officer but remains on probation for one year from the time he or she completed recruit school. This period is also considered a portion of the selection process. During this last phase, the officer is evaluated monthly by his or her shift supervisor.