



SUPERIOR

W I S C O N S I N

Living up to our name.

Human Resources Department
Cammi Koneczny, Human Resources Director
Debbie Bergstrom, Human Resources Specialist

Phone: (715) 395-7210
Fax: (715) 395-7590
TTY: (715) 395-7521
E-mail: humanresources@ci.superior.wi.us

1316 North 14th Street, #301
Superior, WI 54880
Website: www.ci.superior.wi.us

December 9, 2014

TO: Members of the Human Resources Committee: Bob Finland, Denise McDonald, Mike Herrick, Esther Dalbec (Alternate)

FROM: Cammi Koneczny, Human Resources Director 

Please be advised that the Human Resources Committee meeting has been scheduled for **MONDAY, December 15th, 2014 at 6:00 P.M. (NOTE TIME CHANGE) in Board Room 204 of the Government Center Building.**

- 1) Request to Fill Positions:
 - a) Firefighter (1 vacancy)
 - b) Police Officer (2 vacancies)
 - c) Medium Equipment Operator-Street Division (1 vacancy)
- 2) Receive and File:
 - a) Monthly Personnel Reports for November 2014

cc:

Mayor Hagen	Jason Serck	Steve Roberts	Superior Telegram-Shelley Nelson
Common Council	Jeff Goetzman	Chris Carlson	Duluth News Tribune
City Attorney Prell	Todd Janigo	Jon Shamla	WDSM Radio
City Clerk Office	Mary Morgan	Chris Daube	WEBC Radio
Terri Kalan	John Krivinchuk	Mark Simmonds	KDAL Radio
Jean Vito	Nathan Johnstad	Lee Sandok-Baker	Government Center Posting
Charles LaGesse	Len Moen	Camron Vollbrecht, #74	Public Library Posting
Matt Markon	Brad Theien	Kirk Hill, #27	
Nick Alexander	Dan Curran	Paul Graden	
Steve Panger	Susan Heskin	Paul Kennelly	
Chris Bronson	Debbie Bergstrom	Mike Nowicki, Youth Councilor	

In Compliance with Wisconsin Open Meeting Law, this agenda was Posted/Faxed/Mailed.
Notice is hereby given that a majority of the members of the common council may be present at the meeting, and although this may constitute a quorum of the common council, the council will not take any action at this meeting.
 The City of Superior complies with the Americans with Disabilities Act of 1990. If you are in need of an accommodation to participate in the public meeting process, please contact the Human Resources Office at (715) 395-7210 by 4:00 p.m. on the day prior to the scheduled meeting. The City will attempt to accommodate any request depending on the amount of notice we receive. TTY (715) 395-7521.



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HRC Agenda: December 15, 2014

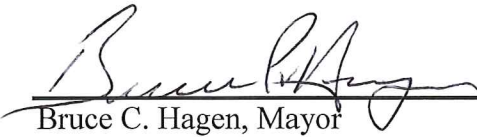
TO: Human Resources Committee
FROM: Cammi Koneczny, Human Resources Director
RE: Request to Fill Positions

Cammi

Recommendation: Approve request to fill positions as described below.

- a) Firefighter: Regular full-time benefitted position. 2014 wage range is \$15.56-\$17.31/hour. The position is available due to a retirement. The City is currently in the process to establish a hire list for Firefighter vacancies.
- b) Police Officer (2 vacancies): Regular full-time benefitted position. 2014 wage range is \$22.10-\$27.43/hour. The positions are available due to retirements. These positions will be filled from an established hire list.
- c) Medium Equipment Operator: Regular full-time benefitted position. 2014 wage range is \$18.85-\$23.19/hour. The vacancy is due to an employee retiring.

Approve filling position as described above:


Bruce C. Hagen, Mayor

12/9/14
Date

cc: Charles LaGesse, Police Chief
Jeff Goetzman, PW Director
Todd Janigo, Asst PW Director

Nathan Johnstad, Public Works Supt
Steve Panger, Fire Chief
Scott Gordon, Fire Battalion Chief

TO: MEMBERS OF THE COMMON COUNCIL
FROM: HUMAN RESOURCES
RE: MONTHLY PERSONNEL REPORT – NOVEMBER 2014

<u>Effective Date</u>	<u>Employee Name</u>	<u>Department</u>	<u>Description</u>
11/05/14	Scott Davis	Sign Shop	Completed 12 month probation
11/05/14	Howard Huber	Fire	Completed promotional probation & wage increase to Step 2
11/14/14	Luke Rady	Street	End of temporary employment
11/14/14	Donald Thielman	Street	End of seasonal employment
11/15/14	Sean Holmgren	Police	Begins FMLA leave of absence
11/18/14	Blair Cunningham	Library	Employee resigned for other employment
11/18/14	Jeff Harriman	Police	Begins FMLA leave of absence
11/19/14	Jeff Hagadorn	Landfill	Completed promotional probation & wage increase to Step 2
11/19/14	Ryan Gundstrom	PW	Wage increase to Step 2
11/21/14	Allison Ameluxen	Plan & Dev	Wage increase to Step 2
11/21/14	Robert Blair	ESD	Wage increase to Step 4
11/24/14	Kara Peterson	P&R	Rehired as Parks & Rec Program Coordinator-Ice Rink Program
11/26/14	Bonnie Baker	ESD	End of seasonal employment
11/26/14	Randall Hakkila	ESD	End of seasonal employment
11/26/14	Kenneth Loken	ESD	End of seasonal employment
11/26/14	Gary Miller	ESD	End of seasonal employment
11/26/14	Keith Pearson	ESD	End of seasonal employment
11/26/14	Paul Salus	ESD	End of seasonal employment
11/27/14	Steve Winker	Street	Wage increase to Step 2
11/29/14	Lisa Plachta	Assessor	15 year longevity