

**HUMAN RESOURCES COMMITTEE  
SPECIAL MEETING MINUTES –March 8<sup>th</sup>, 2023  
(In person/virtual meeting)**

**MEMBERS PRESENT:** Ruth Ludwig, Jack Sweeney, Brent Fennessey

Jenny Van Sickle was absent.

**OTHERS PHYSICALLY PRESENT (that signed in):** Nicholas Alexander, Beth Archer, Stephanie Becken, Tanner Becken, Heidi Blunt, Doug Bowen-Bailey, Starr Bowers, Erica Champaigne, Roy Christensen, Will Driscoll, Tylor Elm, Fox 21, Cammi Janigo, Parrish Jones, Deb Kamunen, Shelley Nelson, Mayor Paine, Frog Prell, Camila Ramos, John Ramos, JP Rennquist, Misty Rennquist, Johanna Rowell, Richard Thomas, Sharita Turner, Deb Williams

There were several others in attendance both virtually and in person.

The Special HRC meeting was called to order at 5:00 pm.

**1) Appeal of the written reprimand of City Clerk Camila Ramos. (The evidentiary hearing will be held in open session at the request of the employee.)**

Presentation of evidence was given to the HRC and attendees on the written reprimand of City Clerk Camila Ramos.

Motion by Ludwig, seconded by Fennessey, to move into Closed Session at 9:20 pm. APPROVED

**Following the presentation of evidence to the committee, the committee may convene in closed session under Wis. Stat. sec. 19.85(1)b “Preliminary Discussions of Personnel Problems” to deliberate and consider the evidence and discipline. Following deliberation, the committee will reconvene in open session to announce its decision.**

Motion by Sweeney, seconded by Fennessey, to move back into Open Session at 10:21 pm. APPROVED

The Committee reached a decision to affirm the reprimand. The single strongest reason for affirming the reprimand was the evidence of insubordination. The Committee suggests that Ms. Ramos be afforded the opportunity to receive additional professional leadership training.

The meeting adjourned at 10:23 pm.