

GOLF COURSE COMMITTEE PROCEEDINGS
February 8, 2021
Noon
Remotely via ZOOM

Members Present: Barb Hoag, Troy Clark, Bob Kolbe, Jack Sweeney, Lindsey Graskey

Advisory Members and Others Present: Linda Cadotte, Ashley Puetz, Tom Beaudry, Vince Dodge, Tom Andersen, Steve Loomis

Members Excused: Keith Kern

Golf course meeting called to order at 12:06 p.m.

1. Seeking approval of the January 9, 2021 Golf Course Committee meeting minutes

MOTION by Sweeney, seconded by Graskey and carried, to approve the January 9, 2021 meeting minutes.

2. Request from Councilor Sweeney - Discussion and consideration of policy to address season pass refunds in the event of serious illness and death
- a. Sweeney asked what the situation would be if someone died. Beaudry said in his past experiences he has allowed remaining credits to be transferred to a spouse, close family member or even sold to an interested party. Sweeney wanted to know if it would be possible for a person in this situation to receive a refund and Kemper sports agreed that if a refund was requested, they would be willing to provide one. Hoag stated that she would like Kemper Sports to have the ability to consider each individual case as necessary.

MOTION by Clark, seconded by Graskey and carried, to approve the Golf Course Season Pass Credit Policy and to allow Kemper Sports to make decisions based on the circumstances of each individual case.

3. Request from Hoag - Discussion regarding details of how to recognize donors due to the elimination of the memorial bench program
- a. Dodge discussed the possibility of displaying a plaque with individual's names or a general memorial. This plaque could go by the clubhouse as the landscaping has recently been removed in this area and now would be a good time to integrate something into the new landscaping work. In this situation, the benches would only have the Nemadji logo. A plaque would likely cost a couple grand.
 - b. Clark asked how additional names would be honored in the future and if they could be added to a plaque. There was discussion around whether or not the Golf Course

would want to consider allowing this. Dodge recommended not adding additional names and to make a onetime plaque in lieu of the names that used to be on benches.

- c. Kemper Sports is not confident in the list of people's names from benches and believe they might be missing names. Sweeney recommends Nemadji allow a period of time for people to add names to a list that would eventually be used to create a memorial.
- d. Hoag stated she is concerned that people in the future will want the ability to honor loved ones or receive recognition for sponsorship.
- e. Cadotte suggested having different sized plaques based on the size of the donation. She also stated we should make a distinction between a sponsorship program and recognition of people who passed away.
- f. Sweeney stated that there are three separate issues. A way to honor past memorials and sponsorships, how to handle future memorials and people interested in sponsoring the Golf Course in a monetary way.

MOTION by Sweeney, seconded by Clark and carried, to approve bringing this item back to the Golf Course Committee at the end of the Golf Season, after Kemper is able to gather names for a historical marker and can present a plan to be implemented.

4. Request from Councilor Sweeney – Discussion to look at hiring an in hose accountant at Nemadji
 - a. Beaudry said he has looked into the pay rates for this position and that they can advertise for a local position.

MOTION by Sweeney, seconded by Kolbe and carried, to approve looking locally to fill the accounting position and if they are unable to fill the position, continue with the current accounting setup and that this item does not need to come back to the committee for approval.

5. Discuss potential possible winter activities to keep Nemadji open year round
 - a. Beaudry stated he recommends considering a golf simulator that would be supported with food and beverage. Food and beverage could also be open to snowmobilers by creating a path from the trail to the clubhouse. This would need a 25K to 30K investment. He would like to see a year of financial norm prior to making this move though. Sweeney stated he is concerned about competing with local restaurants coming off a rough time.
 - b. Clark believes many men's club members would be interested in the simulators for off-season leagues.

- c. Graskey asked about snowshoeing if that could also help drive restaurant sales and Beaudry stated Kemper would have to look into the potential liability of this option.
- d. Hoag also stated she also knows people that would likely be interested and would also like to see an outdoor component if possible.
- e. Beaudry stated the last course he worked at offered cross country skiing. It did not generate money but was offered as an amenity.
- f. Sweeney is interested in holding off on these decisions as he would like to focus energies on the golf course for now.

MOTION by Clark, seconded by Sweeney and carried, to approve Beaudry pulling additional financial numbers together for the April meeting related to the golf simulator, food and beverage and winter activities.

6. Standing agenda items:

- a. Profit/Loss – Budget/Actual Statement
 - a. Beaudry stated there were 45,000 rounds in 2020 with income well above budgeted.
- b. General Manager/Golf Pro – report
 - a. Beaudry plants to have a menu ready by April and is hoping to host an open house this year.
- c. Superintendent – Grounds/Maintenance report
 - a. Dodge stated his crew is continuing with typical winter work.
- d. General Manager top three concerns.
 - a. Beaudry said his top three concerns are staffing, pro-shop merchandise and reviewing policies and procedures.
- e. Nemadji Women’s and Men’s Club – concerns/updates
 - a. Clark stated the Men’s Club is figuring out if they can have a spring meeting as they need a quorum of 50 people and have items they need to vote on.
 - b. Hoag said the Women’s Club is not having a spring in person meeting but might host a Zoom meeting in April.

7. Future agenda items

- 8. Next meeting Monday, March 8, 2021 or April 12, 2021 at 12:00 p.m.**
 - a. The committee decided the next meeting will be April 12, 2021 as 12:00 p.m.

MOTION by Kolbe, seconded by Clark and carried, to adjourn.

Golf course meeting adjourned at 1:10 p.m.

Minutes submitted to the Council Meeting of March 2, 2021.