

SUPERIOR PUBLIC LIBRARY
MINUTES OF THE LIBRARY BOARD OF TRUSTEES
Date: January 11, 2023

The Superior Public Library Board of Trustees convened a regular meeting on Wednesday, January 11, 2023, at 5:00 p.m. in the board room of the library at 1530 Tower Ave., Superior, WI, as advertised in the Superior, WI, *Superior Telegram*.

Board Members Present: Mary Klun, Jim Purvis (online), Jim Paine (online), Sue Hendrickson (online), Ellen Kreidler, Ron Leino, Acacia Nikoi (arrived 5:30)

Board Members Absent: Erin Schilling, Heather Rickerl

Also Present: Sue Heskin, Library Director

1. CALL TO ORDER.
 - a. President Mary Klun called the meeting to order at 5:04p.m.

2. APPROVAL OF THE MINUTES
 - a. R. Leino moved to approve the minutes from the Dec. 20, 2022 meeting. E. Kreidler seconded. Vote. Passed.

3. REPORT OF THE DIRECTOR:
 - a. Sue Heskin submitted a written report and has provided updates to the board.
 - b. The board decided next meeting will be Feb. 15 at 5:00, instead of the 8th, to allow time to complete the 2022 annual report to the state.

4. APPROVAL OF THE BILLS AND FINANCIAL REPORT:
 - a. S. Hendrickson moved to approve the December 2022 bills and financial report. E. Kreidler seconded. Vote. Passed.

5. COMMITTEE REPORTS:
 - a. Personnel Committee: Jim Purvis summarized the wage recommendation from the Dec. 20 meeting and the updated director evaluation process.

6. FRIENDS OF THE LIBRARY REPORT
 - a. E. Kreidler reported they recently received a \$1,500 donation. They are also hosting the Love Your Local Artist event on Feb. 10.

7. SPL FOUNDATION REPORT
 - a. J. Purvis provided an update from the SPL Foundation.

8. OLD BUSINESS: NONE

9. NEW BUSINESS:

Recommendation from Personnel Committee: J. Purvis moved and J. Paine seconded to approve a 5% wage increase adjustment for library employees, effective Jan. 1, 2023.

Discussion: the funding for the increase is included in the 2023 library budget. Vote.

Motion passed.

Approve Director Evaluation and 2023 Goals: A motion was made by E. Kreidler, seconded by S. Hendrickson, and passed by a unanimous roll call vote to move into closed session to discuss and/or act upon the following: Under Wisconsin Statute Sections 19.85 (1) (c) Considering employment, promotions, compensation or performance evaluation data of any public employees over which the governmental body has jurisdiction or exercises responsibility:

1. Consideration of the performance evaluation and compensation of the Library Director.

A motion was made by S. Hendrickson and seconded by E. Kriedler to move back into open session at 5:25 p.m. Motion was passed by unanimous roll call vote.

S. Hendrickson moved that Sue Heskin's annual performance evaluation be approved by the board. R. Leino seconded the motion. Vote. Motion passed.

Director Heskin described her goals for 2023 that had been sent to the board in advance. S. Hendrickson moved to approve the library director goals for 2023. E. Kreidler seconded. Vote. Motion passed.

ADJOURNMENT: Adjourned at 5:43p.m. Next meeting will be held February 15, 2023 at 5:00.

S. Heskin, recorder