



March 22, 2022

To:

Captain Joe Tribbey
Tatiana Bergum
Jane Larson
City Councilor Tylor Elm
DA Mark Fruehauf
Asst. DA Angela Wilson
Sgt. Kelsey Davis
Danna Livingston-Matherly
Cindy Ellefson
Kim Nelson
Rene Goodrich
Chelsey Branley

From: Laura Gapske, Chair

Human Trafficking Task Force Commission Mission Statement:

The Human Trafficking Task Force envisions a future where residents of Superior will be educated and informed on human trafficking, learn about prevention, and provide a safe community that listens and protects those affected by exploitation. Our community will be able to support and respond appropriately to help promote healing for residents who are affected by human trafficking.

****** HUMAN TRAFFICKING TASK FORCE COMMISSION MEETING AGENDA ******

A Committee meeting is scheduled for Friday, March 25th, 2022 at 1:00 p.m. in Room 204 of the Government Center.

The following items will be discussed at the Committee Meeting.

1. Approval of February 18th, 2021 Commission Meeting Minutes (Laura Gapske)
2. Review of SOAR Readiness Assessment and prioritize which to approach as a task force in ranking order
3. Guest speaker: Alexandra Stanley | WAHTTF Coordinator, Wisconsin Anti-Human Trafficking Task Force (WAHTTF), State of Wisconsin Department of Justice, Division of Criminal Investigation
4. Other matters brought before the Commission or agency updates (any members)

If you are unable to attend this meeting, contact Laura Gapske at 218-461-5411 or

laura.gapske@gmail.com

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Human Trafficking Task Force Commission

City of Superior

Friday, February 18th, 2022 at 1:00 p.m. in Room 204 of the
Government Center.

Commission Members Present: Capt. Joe Tribbey, Tatiana Bergrum, Mark Freuhauf,
Cindy Ellfeson, Chesley Brandly, Kim Nelson, and Kelsey Davis

Other attendees: Anna Carlson and staff from Harbor House

Members Excused: Laura Gapske, Tylor Elm, Angela Wilson

No action was taken at this meeting. The following items were discussed at the Committee Meeting by the Commission:

1. (TABLED) Approval of December 17th, 2021 Commission Meeting Minutes
2. Danna Livingston-Shared information from the D.C. Human Trafficking Conference
3. GUEST: Asia Jackson, M.S. Anti-Human Trafficking Coordinator, Bureau of Youth Services, Division of Safety and Permanence
4. (TABLED) Review of SOAR Readiness Assessment and prioritize which to approach as a task force in ranking order
5. Other matters brought before the Commission or agency updates (any members)

Minutes respectfully submitted by

**Laura Gapske
Commission Chair**

STRATEGIES TO INCREASE LEVEL OF READINESS

Levels of Readiness	Goal	Recommended Strategies to Strengthen Readiness Within Each Dimension
4. Preplanning	Develop concrete initial plans for building capacity in the community to address human trafficking.	<p>Community equity. Assess current issues and initiatives related to community equity to consider how these issues will need to be incorporated in a comprehensive human trafficking response. Examples include incarceration rates, unsafe neighborhoods, academic failure/school data, and medical costs.</p>
		<p>Existing community efforts. Review existing efforts in community (policy, programs, awareness raising, collaborative responses) to determine the focused populations, if duplication of efforts exist, and the degree of success of these efforts.</p>
	Create an inclusive list of community stakeholders, leaders, survivor leaders, and organizations necessary to developing a comprehensive community response to human trafficking.	<p>Community knowledge of efforts. Conduct community surveys about understanding and prioritization of the issue.</p>
		<p>Leadership. Invest community stakeholders and leaders (elected and informal) in the cause, emphasizing the need for collaborative approaches. Invest in trauma-informed training and planning for organizations.</p>
		<p>Community climate. Conduct local focus groups to discuss human trafficking, including community equity issues, and use the input to develop some concrete initial plans. These groups should be inclusive of individuals with lived experience and members of marginalized communities.</p>
		<p>Community knowledge of the issue. Disseminate information about human trafficking through presentations to community stakeholders, leaders, and organizations. Focus on reducing victim blaming, understanding the many typologies of trafficking, and raising general awareness. Ensure accuracy and consistency of the information shared through these efforts. Continue to conduct community awareness-raising activities such as radio and television public service announcements. These campaigns must accurately represent the issue as it occurs in the community and ensure the representation of underrepresented populations.</p>
5. Preparation		<p>Resources related to the issue. Assess current community resources (e.g., people, time, money, space, services) that can be leveraged to support efforts to address human trafficking.</p>
		<p>Community equity. Strengthen outreach and public engagement to the communities, organizations, key stakeholders, and service providers. Develop strategies to remove barriers and create opportunities for participation of communities and populations facing disparities in all levels of individuals with lived experience efforts. Plan for community capacity building for active engagement of members of underserved populations. Identify opportunities for multisector collaborations.</p>

		<p>Existing community efforts. Create collaborative, multidisciplinary workgroups that will help develop specific strategies to comprehensively address all forms of human trafficking in the community. All strategies should be guided by knowledge of existing human trafficking efforts, information gathered through focus groups, localized data and research, promising practices in trauma-informed and survivor-informed approaches, and community equity issues. All workgroups should include individuals with lived experience and members of marginalized communities. Develop an understanding of the following key concepts to ensure they inform all strategies and efforts: survivor centered, survivor informed, trauma informed, culturally and linguistically appropriate services (CLAS), and evidence-based practices.</p>
		<p>Community knowledge of efforts. Conduct public forums to inform strategies from the grassroots level. Include information about the importance of being trauma informed and survivor informed.</p>
		<p>Leadership. Use key leaders and influential people to speak to groups and participate in local radio and television shows to gain support.</p>
		<p>Community climate. Continue outreach to those who are not engaged, sharing accurate and consistent information on the issue of human trafficking in the community.</p>
		<p>Community knowledge of the issue. Identify local data sources about human trafficking and incorporate this information in awareness and training efforts. Leverage state and federal data to inform efforts (e.g., Polaris, National Human Trafficking Hotline, State and Territory Profiles).</p>
		<p>Resources related to the issue. Develop a list of possible sources of funding for human trafficking initiatives as well as other existing resources that can be leveraged for the efforts in the community. Plan how to evaluate the success of the strategies and connect with potential evaluation partners (e.g., universities).</p>