



SUPERIOR

W I S C O N S I N

Living up to our name.

Human Resources Department
Cammi Koneczny, Human Resources Director
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1316 North 14th Street, #301
Superior, WI 54880
Website: www.ci.superior.wi.us

March 24, 2016

AMENDED AGENDA

TO: Members of the Human Resources Committee: Bob Finsland, Denise McDonald, Mike Herrick, Dennis Dalbec (Alternate)

FROM: Cammi Koneczny, Human Resources Director OK

Please be advised that the Human Resources Committee meeting has been scheduled for one week later than usual: Monday, March 28, 2016 at 4:00 pm, in Board Room 204 of the Government Center Building.

- 1) Human Resources Policies:
A) Non-Union Salary & Benefits Policy
(Add language to note ability for fill-in Working Foreman to be paid WF rate for time off; Change Sergeant & Lieutenant uniform allowance to mirror new union language; Update boot allowance position list; Make corrections to reflect current practice)
2) Request to fill positions:
A) Deputy City Clerk & Subsequent Vacancies
B) Medium Equipment Operator-Street Division
C) Student Worker-Public Works Engineering
D) Police Officers - 3 positions
3) Receive and File:
A) Monthly Personnel Report for February 2016.

Closed under Wisconsin Statute 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

1) Union #74 Fire Negotiations.

- cc: Mayor Hagen, Jason Serck, Steve Roberts, Superior Telegram-Shelley Nelson
Common Council, Todd Janigo, Erin Abramson, Duluth News Tribune
City Attorney Prell, Chris Carlson, Diane Nelson, WDSM Radio
City Clerk Office, Nathan Johnstad, Jon Shamla, WEBC Radio
Terri Kalan, Len Moen, Mark Simmonds, KDAL Radio
Jean Vito, Mary Morgan, Lee Sandok-Baker, Government Center Posting
Nick Alexander, John Krivinchuk, Camron Vollbrecht, #74, Public Library Posting
Matt Markon, Brad Theien, Kirk Hill, #27
Steve Panger, Dan Curran, Paul Graden
Chris Bronson, Scott Gordon, Paul Kennelly
Susan Heskin, Debbie Bergstrom

In Compliance with Wisconsin Open Meeting Law, this agenda was Posted/Faxed/Mailed.
Notice is hereby given that a majority of the members of the common council may be present at the meeting, and although this may constitute a quorum of the common council, the council will not take any action at this meeting.

The City of Superior complies with the Americans with Disabilities Act of 1990. If you are in need of an accommodation to participate in the public meeting process, please contact the Human Resources Office at (715) 395-7210 by 4:00 p.m. on the day prior to the scheduled meeting. The City will attempt to accommodate any request depending on the amount of notice we receive. TTY (715) 395-7521.



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AMENDED

HRC Agenda: March 28, 2016

TO: Human Resources Committee
FROM: Cammi Koneczny, Human Resources Director *CK*
RE: Request to Fill Positions

Recommendation: Approve request to fill positions as described below.

- a) Deputy City Clerk & Subsequent Vacancies if filled in-house. Regular full-time benefitted position. 2016 Grade range is \$24.04-\$30.05/hour. Position will be vacant due to a retirement.
- b) Medium Equipment Operator-Street: Regular full-time benefitted position. 2016 wage range is \$18.78-\$23.48/hour (base rate is Laborer). The vacancy is due to a resignation.
- c) Student Worker-Public Works Engineering: Part-time non-benefitted position. 2016 wage rate is \$10.73-\$11.65.
- d) ***Police Officers – 3 Positions: Regular full-time benefitted positions. 2016 wage range is \$22.77-\$28.26/hour. One position vacant due to a retirement/promotion, one position vacant due to a probationary release, and one position is expected to be vacant due to a retirement at the end of summer.***

Approve filling position as described above:

Bruce Hagen/rq
Bruce C. Hagen, Mayor

3/24/16
Date

Enclosure

cc: Todd Janigo, PW Terri Kalan, CC Nick Alexander, PD
Chris Carlson, PW Nathan Johnstad, PW Matt Markon, PD