



# SUPERIOR

WISCONSIN

Living up to our name.

Human Resources Department  
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March 17, 2011

**\*\* AMENDED AGENDA \*\***

TO: Members of the Human Resources Committee: Bob Finsland, Mick MacKenzie,  
Denise McDonald, Tom Bridge (Alternate)

FROM: Cammi Koneczny, Human Resources Administrator

Please be advised that the Human Resources Committee meeting has been scheduled for **MONDAY, March 21<sup>st</sup>, 2011 at 4:00 P.M. in Board Room 204 of the Government Center Building.**

- 1) Local #244 Grievance #01-244-11: Employee not assigned temporary Working Foreman in the Sign Shop (*Walt Larson*)
- 2) Council Request to change Non-Union Benefits:
  - A) Increase all non-union employees' health/dental premiums to 12.6% effective 1/1/2012
  - B) Require all eligible non-union employees to contribute 5.8% of their gross wages to their Wisconsin Retirement System benefit effective 1/1/2012\*  
*\*Governor Walker's budget repair bill will require all non-union (general) employees to contribute 50% of the required WRS percentage, or 5.8% of their gross wages beginning March 26/27, 2011. Non-union police and fire employees will be required to make the same WRS contribution as the general employees, 5.8% for 2011.*
- 3) Information to Receive and File:
  - A) New Library Director hired
  - B) ~~Memo appointing Jeff Goetzman as Acting Development & Government Affairs Director~~

***(Held in committee 3/7/11):***

Referred from Council 2/1/11: Restructure of Building Inspection Division Supervision

**Upon motion made and seconded, the committee may move into Closed Session to discuss and/or act upon the following:**

Closed under Wisconsin Statute 19.85(1)(a) Deliberating concerning a case which was the subject of any judicial or quasi-judicial trial or hearing before that governmental body. (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. (e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

- 1) Local #244 Grievance #01-244-11: Employee not assigned temporary Working Foreman in the Sign Shop (*Walt Larson*)

2) WPPA Union #27 Request to settle union contract through 12/31/2013

**Upon motion made and seconded, the Human Resources Committee may vote to reconvene in open session following the closed session for action on closed session item #1.**

cc:	Common Council	Cammi Koneczny	Steve Roberts	Daily Telegram
	City Attorney Prell	Debbie Bergstrom	Max Lucci	Duluth News Tribune
	City Clerk Office	Mary Morgan	Ed Lambert, #235/LMC	WDSM Radio
	Terri Kalan	John Krivinchuk	Linda Byrnes, #235	WEBC Radio
	Jean Vito	Clarence Mattson	Tom LeSage, #74	KDAL Radio
	Floyd Peters	Todd Janigo	Todd Ayers, #27	PEGA
	Chuck LaGesse	Len Moen	Paul Graden, #244	True North TV
	Jeff Vito	Janet Jennings	Paul Kennelly, #244	Government Center Posting
	Jeff Goetzman	Linda Olson	Jim Mattson	Public Library Posting
	Jim Rigstad	Dan Romans	Walt Larson	
	Jason Serck	Chris Daube		
	Dan Zuchowski	Chris Carlson		
	Brad Theien	Jon Shamla		
	Dan Curran	Non-Union Employees		

**In Compliance with Wisconsin Open Meeting Law, this agenda was Posted/Faxed/Mailed.**

***Notice is hereby given that a majority of the members of the common council may be present at the meeting, and although this may constitute a quorum of the common council, the council will not take any action at this meeting.***

The City of Superior complies with the Americans With Disabilities Act of 1990. If you are in need of an accommodation to participate in the public meeting process, please contact the Human Resources Office at (715) 395-7210 by 4:00 p.m. on the day prior to the scheduled meeting. The City will attempt to accommodate any request depending on the amount of notice we receive. TTY (715) 395-7521.