

MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Thursday, December 9, 2020 at 6:00 p.m. Participants joined the meeting via Google Meet.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Ephraim Nikoi, Arthur Gil de Lamadrid, Shawnu Ksicinski

Also present: Chief Alexander, Chief Gordon, HR Director Koneczny, Councilor Fennessey, Shelley Nelson

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. Approval of minutes: November 12, 2020

Motion by Commissioner Nikoi, seconded by Commissioner Hendrickson and carried to approve the minutes from November 12, 2020.

5. Police & Fire department updates

Chief Gordon said the Fire Department has now had four positive COVID cases. Luckily none of those members brought the virus back to the department. Department members are now being tested on a regular basis. Chief Gordon believes they have a pretty good handle on this issue. Chief Gordon said they are now focusing on the vaccine. He has spoken with public health and other state entities regarding the vaccine. The Fire Department will have the Toys for Tots event this weekend. Chief Gordon said they hope to benefit 500 kids this year with the toys that have been donated. The hiring process is in the background phase right now. Three of the four backgrounds are completed. Next week the criminal histories will be completed by the police department. Physical tests are a bit of a problem right now because clinics are not doing physicals at this time because of COVID and lack of staff. Chief Gordon and HR Director Koneczny will explore other options for getting new hires their physicals and get those employees started with the Fire Department.

Chief Alexander said that overall things are good in the department. He said we've had about 12 members test positive for COVID. We continue to remind people to use their PPE and take precautions to try to keep people healthy. Chief Alexander said the department received a \$20,000 grant from WI Department of Justice with the focus being on PPE equipment, cleaning supplies and increasing the capacity to work from home. We will be getting laptops to allow officers to do some work remotely if possible, and these laptops also will allow for online training. Courts are also moving to virtual pre-trial conferences and preliminary hearings, so we set up an area within the department to accommodate those proceedings. We will also likely purchase a portable UV light to help disinfect areas. Chief Alexander said on Monday, December 21st we will have a small swearing in for three new officers. The public will not be invited because of COVID concerns. The three new hires are Brittany Letica, Hillary Peterson, and Lauren Phillips. All three will attend recruit school at Chippewa Valley Technical College beginning in early January.

No action

6. Letter from Chief Gordon; Completion of probationary period, Abrahamson

Motion by Commissioner Hendrickson, seconded by Commissioner Nikoi and carried to approve the completion of probationary period, Abrahamson.

7. Letter from Chief Gordon; Completion of probationary period, Staples

Motion by Commissioner Nikoi, seconded by Commissioner Hendrickson and carried to approve the completion of probationary period, Staples.

8. Letter from Chief Gordon; Extension of probationary period; Elliot

Motion by Commissioner Hendrickson, seconded by Commissioner Gil de Lamadrid and carried to approve the extension of probationary period, Elliot.

9. Lateral transfers

Chief Alexander gave some updates on this process.

No action

10. Article VII, Review PFC rules related to how the Commission receives correspondence and the process for an individual filing a complaint

No action

Motion by Commissioner Hendrickson, seconded by Commissioner Gil de Lamadrid and carried to adjourn at 6:50 p.m.

*Submitted by: Donna Swanson
Recording Secretary*