

MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday October 9, 2019 at 6:00 p.m. in Room 300, of the Government Center, Superior, Wisconsin.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Ephraim Nikoi, ChaQuana McEntyre

Also present: HR Director Koneczny, Chief Gordon, Chief Alexander,

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. Approval of minutes: September 4, September 17, 2019

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to approve the minutes from the September 4th and September 17th meetings.

5. Police & Fire department updates

Chief Alexander talked about the recent suspicious device that was found outside the Fire Hall. The device turned out to be harmless. He noted there was a good coordination between the Police & Fire departments. It was significant in that Tower Avenue had to be shut down for a period of time, but overall Chief Alexander said it went pretty well and the public was understanding. Chief Alexander also said these types of events are good practice for everyone involved, when it turns out it is not a real event but it's as real as it can be when it is happening. It tests our capabilities and our responsive coordination. Chief Alexander said October is Domestic Violence Awareness month. The courthouse turns purple at night in recognition of this. Members of the Police Department spoke at the Proclamation event, and some department members will participate in a couple of events throughout the month. There have been some probation periods completed and some promotions that have recently happened within the department. Things are good in general, manpower is stable currently. The Chief said we are aware of two retirements in the near future, we will be looking to make conditional offers to candidates to fill those positions before the end of the year.

Chief Gordon also spoke of the suspicious device incident, which just happened to be his first day as Chief. Chief Gordon said that he cancelled the Open House and Fire Ops that had been previously scheduled. At the present time, the new station is not conducive to handle such events, especially with the parking lot not being finished. Chief Gordon said he hopes to be able to hold this event in the spring. Chief Gordon talked about the SEB grant. He said they have received one bid on that. Chief Gordon said it is exciting to be getting this new equipment. Also, with the new fire hall there are currently six new firefighters, which is exciting as well. Chief Gordon also noted that he does anticipate more retirements, and at the end of this year he expects the department will be understaffed by four, which will mean the department as a whole will be very young. Chief Gordon also noted that the current hiring list

has been a great list, there have been many very qualified candidates. Another test is planned for springtime. Chief Gordon said that he and Chief Alexander are planning incident command training.

No action

6. Letter from Chief Panger; promotion Corey Larson

Motion by Commissioner McEntyre, seconded by Commissioner Nikoi and carried to receive and file the letter from Chief Panger, promotion Corey Larson.

7. Letter from Chief Panger; promotion Steve Minor

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to receive and file the letter from Chief Panger, promotion Steve Minor.

8. Letters from Chief Panger; new hires, Kevin D. Jones, Devin A. Shaw, Blake P. Orton

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to receive and file the letters from Chief Panger, new hires, Kevin D. Jones, Devin A. Shaw, Blake P. Orton.

9. Letter from Chief Alexander; completion of probationary period, Ronald Robinson

Motion by Commissioner McEntyre, seconded by Commissioner Nikoi and carried to approve the letter from Chief Alexander, completion of probationary period, Ronald Robinson.

10. Letter from Chief Alexander; promotion, Lt. Michelle Lear

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to receive and file the letter from Chief Alexander, promotion, Lt. Michelle Lear.

11. Letter from Chief Alexander; promotions, Brian Davis, Marc Letendre, Sean Holmgren

Motion by Commissioner McEntyre, seconded by Commissioner Nikoi and carried to receive and file the letter from Chief Alexander, promotions, Brian Davis, Marc Letendre, Sean Holmgren.

12. Update police officer certified hire list

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to approve the updated police officer certified hire list.

13. Update firefighter certified hire list

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to approve the updated firefighter certified hire list.

14. Review of Article VII-Disciplinary Procedures

Motion by Commissioner Nikoi, seconded by Commissioner McEntyre and carried to accept Article VII, Disciplinary Procedures as it is written.

15. Discuss recruitment and employee training

No Action

Submitted by: Donna Swanson

Recording Secretary