

**MINUTES
POLICE AND FIRE COMMISSION
Superior, Wisconsin**

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order Wednesday, May 8, 2019 at 6:00 p.m. in Room 204, of the Government Center, Superior, Wisconsin.

2. ROLL CALL

Commissioners present: Howard Hendrickson, Stephan Witherspoon, Shawnu Ksicinski

Also present: Chief Alexander, Chief Panger, HR Director Koneczny

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. APPROVAL OF MINUTES

Approval of minutes of special meeting April 17, 2019

Motion by Commissioner Hendrickson, seconded by Commissioner Ksicinski and carried to approve the April 17, 2019 minutes.

5. Police & Fire Department Updates

Chief Panger said that interviews have gone well and he thinks there are some really good candidates for upcoming openings. Chief Panger talked about training, including recent Active Shooter training at UWS with Police & Gold Cross. This was a good training, turned out well. This month SFD will begin Cancer standard operational guidelines, and will do some training on that. Chief Panger noted that there have been some nice community events recently, including a lunch for first responders at UWS on the same day of the Active Shooter training. A recent car seat clinic was held, and also Mugs and Hugs event was held. SFD will also be participating in a Memorial Day ceremony at the Bong Center.

Chief Alexander said there have been three job offers accepted and those three individuals will be sworn in on May 17th here at the Government Center. One candidate is certified, so he will begin in the FTO program, the other candidates will head to recruit school. Chief Alexander said he expects at least two more hires this year from our current hiring list. The Chief said that we applied for and received a grant for Fair & Impartial Policing training. We'll be bringing that to the entire department, and PFC members and other community groups will be able to participate as well. This training focuses on police and community relationships,

implicit biases, and other factors that influence decision making. Next week is National Police Memorial Week. There are several events planned for that including a prayer luncheon put on by local chaplains in Duluth on Thursday, May 16th. Wednesday there is a blue mass at Holy Rosary church in Duluth. The Chief also told Commissioners that our Honor Guard members place wreaths on the gravesites of our fallen officers. Four are buried locally. There are two others that are buried elsewhere, and those local departments place wreaths on their gravesites for us.

No Action

6. Letter from Chief Panger, Glonek, resignation

Motion by Commissioner Ksicinski, seconded by Commissioner Hendrickson and carried to receive and file the letter from Chief Panger, Glonek, resignation.

7. Letter from Chief Panger, Freer, promotion

Motion by Commissioner Hendrickson, seconded by Commissioner Ksicinski and carried to approve the letter from Chief Panger, Freer, promotion.

8. Letter from Chief Alexander, removal of names

Motion by Commissioner Hendrickson, seconded by Commissioner Ksicinski and carried to approve letter from Chief Alexander, removal of names from Certified Hire List.

9. Approve updated Police Certified Hire List

Motion by Commissioner Ksicinski, seconded by Commissioner Hendrickson and carried to approve the updated Police Certified Hire List.

10. Remote voting

Motion by Commissioner Hendrickson, seconded by Commissioner Ksicinski and carried to accept the City Attorney's opinion on this matter and to close this issue.

11. Review of Article VII-Disciplinary Procedures

Motion by Commissioner Hendrickson, seconded by Commissioner Ksicinski and carried to table the review of Article VII until the next meeting.

Motion by Commissioner Hendrickson, seconded by Commissioner Ksicinski and carried to adjourn the meeting at 6:30 p.m.

*Submitted by: Donna Swanson
Recording Secretary*