

**MINUTES**  
**POLICE AND FIRE COMMISSION**  
**Superior, Wisconsin**

1. The regular meeting of the Board of the Police and Fire Commission for the City of Superior was called to order **Wednesday, October 10, 2018** at 6:07 p.m. in Room 204, of the Government Center, Superior, Wisconsin.

2. ROLL CALL

Commissioners present: Bonny Ball Copenhaver, Ephraim Nikoi, Shawnu Ksicinski, Howard Hendrickson, Stephan Witherspoon

Also present: HR Director Koneczny, Asst. Chief Markon, Chief Panger, Council Representative Sutherland

There being a quorum present, the meeting was in order.

3. RECOGNITION OF NOTICE TO THE PUBLIC

The recording secretary mailed and/or delivered agendas and agenda packets to persons or organizations listed, and the meeting was legally noticed in accordance with Wisconsin State Statutes open meeting law.

4. APPROVAL OF MINUTES

Approval of minutes of regular meeting August 8, 2018

***MOTION** by Commissioner Ksicinski, seconded by Commissioner Hendrickson and carried to approve the minutes of August 8, 2018.*

5. Letter from Chief Alexander, completion of probationary periods

***MOTION** by Commissioner Copenhaver, seconded by Commissioner Ksicinski and carried to approve the letter from Chief Alexander, completion of probationary periods.*

6. Approve updated Firefighter certified hire list

***MOTION** by Commissioner Ksicinski seconded by Commissioner Hendrickson and carried to approve the updated Firefighter list.*

7. Approve updated Police Officer certified hire list

***MOTION** by Commissioner Copenhaver, seconded by Commissioner Nikoi and carried to approve the updated Police Officer certified hire list.*

8. Approve changes in Police & Fire Commission Rules, Article VI-Examination Rules and Certified Hiring Lists.

***MOTION** by Commissioner Nikoi, seconded by Commissioner Ksicinski and carried to approve the changes to the Police & Fire Commission Rules, Article VI.*

9. Clarify passing threshold for Police Officer written exam at 70% overall or 70% per section

MOTION by Commissioner Nikoi, seconded by Commissioner Ksicinski and carried to score the Police Officer written exam at 70% overall score.

10. Review Police Officer interview questions

MOTION by Commissioner Ksicinski, seconded by Commissioner Hendrickson and carried to move into closed session.

MOTION by Commissioner Witherspoon, seconded by Commissioner Hendrickson and carried to return to open session.

Motion by Commissioner Ksicinski, seconded by Commissioner Nikoi and carried to adjourn the Police & Fire Commission meeting.

*Submitted by: Donna Swanson  
Recording Secretary*